

HOAC MINUTES

Board Meeting October 25, 2016

OCTOBER 25, 2016 5:30PM-6:30PM HOSPICE CONFERENCE ROOM

MEETING CALLED BY	5:35PM by Danelle Dix
TYPE OF MEETING	Board of Directors Meeting
MEMBERS ABSENT	Anne Platt
NOTE TAKER	Karen Mason
BOARD PRESENT	Danelle Dix, Wayne Garibaldi, Skip Tadlock, Lori Halvorson, Toni Linde, Jude Redkey,
STAFF PRESENT	Dan Riordan, Sheila Forney, Pat McKeldin, Renee Davis, Karen Mason

Open Session

Agenda topics

MINUTES REVIEW AND APPROVAL

ALL

MOTION #01	October 25,2016: That the Board accepts the Minutes of the meeting of September 20,2016 as presented. Moved: Skip, Seconded: Lori, CARRIED
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DIRECTORS REPORT

DAN

DISCUSSION	REFER TO REPORT Ledger Dispatch Building will remain occupied until after the first of the year
	In September, the Calaveras Thrift Store had the strongest sales performance in the stores history coming in at 104% of budget.

CLINICAL REPORT

SHEILA

DISCUSSION	ADC has reached 29. As high as 31 or 32. Averaging 4 referrals/day and 2 admissions/day. Staff is overloaded, but willing and engaged.
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MARKETING UPDATES

RENEE

DISCUSSION	Print & Radio Ads, visits in the community, efforts are working. The numbers are up!
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HR UPDATES

PAT

DISCUSSION	Staffing Challenges continue with RN's the biggest challenge. Promising applicants. PT Social Worker, F/T HHA, Per-diem HHA starting soon. Staff is very willing.
	Pat discussed the HR Coalition Meeting attended by Non-profit Hospice HR professionals. Very interesting trend in hiring of non-experienced RN's due to the current nursing shortage. RN's were previously required to have hospice/home health experience. Hospices, like us are hiring RN's new to hospice and sending them to training centers for orientation. These RN's are learning the new standards for productivity and values, showing they can meet the expectations and are willing to do so, unlike most seasoned hospice RN's who are resistant to the changes.

MOTION #02	October 25,2016: There being no further regular business the meeting was moved to closed session at 6:05PM.
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Closed Session with Board and Executive Director only to discuss