

JOB TITLE/POSITION: Licensed Practical/Vocational Nurse

REPORTS TO: Clinical Supervisor

SUPERVISED BY: Registered Nurse

JOB DESCRIPTION SUMMARY

The Licensed Practical/Vocational Nurse is responsible for providing direct patient care under the supervision of a registered nurse. Responsibilities include following the plan of care, providing treatments, and working collaboratively with team members to help meet positive patient care outcomes.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES

- Provides direct patient care as defined in State Nurse Practice Act, including specialized duties related to end of life care.
- Implements current nursing practice following a comprehensive assessment and the plan of care.
- Provide accurate and timely documentation of patient services to reflect the plan of care.
- Assesses and provides patient and family/caregiver education and information pertinent to diagnosis and self-plan of care.
- Participates in coordination of hospice services, appropriately reporting the identified needs to the interdisciplinary group. Examples include hospice aide, OT, PT, SW, ST, dietician or clinical supervisor.
- Uses and prepares equipment and supplies effectively, adhering to aseptic technique.
- Provides appropriate pain/symptom management. Evaluates patient's response to treatments/medications.
- Participates in personal, professional growth and development. Also participates in organization's quality assessment performance improvement teams and activities.
- Performs other duties as assigned by the registered nurse.

The above statements are intended to be a representative summary of the major duties and responsibilities performed by incumbents of this job. The incumbents may be requested to perform job-related tasks other than those stated in this description.

POSITION QUALIFICATIONS

- Graduate of an accredited practical nurse or vocational nursing program.
- Three years nursing experience. Community health/hospice or medical/surgical experience is preferred.
- Currently licensed as an LPN/LVN in the State.
- Complies with accepted professional standards and practice.
- Demonstrates good verbal and written communication, and organization skills.
- Must be a licensed driver with an automobile that is insured in accordance with state and/or organization requirements and is in good working order.
- Possesses and maintains current CPR certification.
- Understands philosophy of hospice concept. Also understands needs of the terminally ill.